



OPEN POSITION

JOB TITLE:	Die Setter – Metal Stamping
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DEPARTMENT:	Production
EMPLOYMENT TYPE:	Hourly, Full-time

JOB SUMMARY:

The DIE SETTER is responsible for assembling, installing, adjusting, and validating stamping tools to ensure optimal production startup and compliance with quality standards. This role includes the setup, adjustment, and optimization of progressive stamping dies, ensuring proper strip progression, synchronization with feeding systems, and multi-stage part conformity throughout the production process.

ESSENTIAL DUTIES:

- Install, set up, and secure progressive stamping dies according to setup sheets.
- Configure and adjust feed progression (pitch) and ensure proper strip alignment through all stations.
- Synchronize press stroke with automatic feeding systems.
- Adjust press parameters including stroke, speed, and feed rate to achieve optimal performance.
- Perform tool adjustments to ensure first-piece conformity across all stations.
- Conduct dimensional and visual inspections following control plans.
- Launch, validate, and monitor serial production.
- Detect and correct misfeeds, strip tracking issues, and station misalignment.
- Troubleshoot tooling and process issues (tool wear, part defects, press deviations).
- Perform basic tool maintenance and adjustments as required.
- Verify tools and materials comply with production orders.
- Detect, report, and troubleshoot malfunctions.
- Adjust peripheral equipment and control devices.
- Record setup operations in logs/documentation.
- Train and support operators, temporary workers, or junior die setters.
- Participate in continuous improvement and process optimization initiatives.

QUALIFICATIONS:

Education and Experience:

- High School Diploma or equivalent - Technical Preferred.
- Minimum of 3 years of related experience in metal stamping – progressive dies.
- Experience in automotive industry preferred.
- 5+ years experience for advanced/senior level positions.

Hard Skills and Knowledge:

- Strong mechanical aptitude and tooling knowledge
- Ability to read and interpret technical drawings
- Knowledge of progressive die stamping processes
- Experience with coil feeding systems and strip progression
- Forklift or crane certification is a plus
- Understanding of quality, safety, and environmental procedures
- Familiarity with production IT systems
- Ability to set and adjust production equipment and peripherals
- Experience with measurement and inspection tools

Soft Skills and Mindset:

- Attention to detail and precision
- Problem-solving and analytical thinking
- Continuous improvement mindset
- Technical curiosity and adaptability
- Ability to train and support others
- Good communication and teamwork skills

ADDITIONAL INFORMATION:

The responsibilities and duties described here are intended to provide a general overview of the role. They are not exhaustive, and the role may evolve. Employees are expected to adapt and perform other duties as required.