



OPEN POSITION

JOB TITLE:	Die Maker
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DEPARTMENT:	Tooling
EMPLOYMENT TYPE:	Hourly, full-time

JOB SUMMARY:

The DIE MAKER is responsible for maintaining, repairing, setting up, and improving stamping and press dies to ensure they perform effectively and consistently in production. This role combines technical maintenance work with hands-on setup, tryout, and continuous improvement activities to maximize tooling reliability, product quality, and operational safety.

ESSENTIAL DUTIES:

- Perform maintenance, cleaning, inspection, setup, and repair of stamping dies.
- Conduct preventive and corrective maintenance on stamping dies.
- Set and sharpen punches, dies, polish forms for high-speed stamping of small brackets and electrical components.
- Provide support to production during die setup and troubleshooting.
- Disassemble, inspect, repair, and reassemble dies as needed.
- Perform die setups and tryouts to ensure proper alignment and functionality.
- Adjust die components for optimal performance and quality.
- Replace worn or damaged parts and ensure proper clearances.
- Analyze and implement tooling improvements.
- Assist in the evaluation of production problems due to tooling design or condition and propose solutions.
- Collaborate with the Engineering Team to implement improvements and verify results through testing.
- Monitor and validate the performance of modified dies.
- Documentation and knowledge transfer.
- Record maintenance, setup, and modification activities in tooling logs.
- Maintain accurate records of tooling life and performance.
- Share technical expertise and support continuous improvement initiatives within the tooling team.

QUALIFICATIONS:

Education and Experience:

- Technical Education in Mechanics, Molds and/or Tools.
- Minimum of 7 years of experience in maintenance, repair and setup of stamping dies.
- Minimum of 2 years of experience in automotive manufacturing.
- English (fluent), French (preferred).

Hard Skills and Knowledge:

- Strong knowledge of precision progressive dies and press die systems.
- Ability to troubleshoot and perform precision maintenance on stamping die components.
- Able to set punches and adjust forms.
- Knowledge of general toolroom machines.
- Ability to read and interpret blueprints and technical drawings (GD&T)
- Familiarity with machining, grinding, and precision measurement tools.
- Knowledge of reel-to-reel process and strip feeders.
- Proficiency in die setup, alignment, and tryout procedures.

Soft Skills and Mindset:

- Rigorous and detail oriented.
- Analytical thinker with strong problem-solving skills.
- Committed to safety, quality, and continuous improvement.
- Team-oriented and collaborative mindset.
- Organized, structured, and adaptable under pressure.

ADDITIONAL INFORMATION:

The responsibilities and duties described here are intended to provide a general overview of the role. They are not exhaustive, and the role may evolve. Employees are expected to adapt and perform other duties as required.