



AdduXi USA | 2791 Research Dr, Rochester Hills, MI 48306 www.adduxi.com

OPERATIONS MANAGER

The ADDUXI group is an automotive supplier, composed of more than 300 people spread over 3 continents. We are a family business established in 1996 and we specialize in the transformation of plastics. It is positioned on the development and manufacturing of high precision injection molding parts, for various markets, with a predominance in the automotive sector. We are a dynamic and growing company, located in Rochester Hills, MI.

Your missions:

- Assess, improve, and manage Operations Performance with activities such as performance tracking/MES, scheduling, scrap reduction, equipment utilization rate, flow optimization.
- Organize and oversee the schedules and work of assigned staff.
- Conduct performance evaluations that are timely and constructive.
- Collaborates with Human Resources to hire and train employees.
- Ensure that all in-house systems and procedures are updated, revised, and modified to meet the needs of internal requirements and external certification bodies.
- Determines the labor needs to meet production goals.
- Keeps team-leads and upper management apprised of daily operations.
- Ensures industry rules and regulations are followed.
- Responds quickly and practically to emergencies, crises, or unexpected problems.

Your profile:

- Bachelor's degree in Business Management, Manufacturing Engineering, or related field (preferred)
- 10+ years of experience in a similar role within an automotive manufacturing environment
- 5+ years of experience managing 20+ employees, including skilled trades
- Proven experience using problem solving and troubleshooting techniques.
- Strong leader and team player

Type of contract: Salary, full-time

Salary: \$110k+ (negotiable based on experience)

Location: Rochester Hills (on-site)

Are you interested?

Let's get to know each other! Send a resume to our HR department: hrteam@adduxi.com